Issue No 35

NEA
Weekly e-SHOT

18th -22nd April 2022



Celebrating 6 Years of hard work, Dedication & Collaboration



Where it All Started ! Launch of national Employment Authority (NEA – Kenya) Official Launch at Radisson Blu Hotel – May 2019

Six years is an important milestone and it would not be possible without your valued support. This Anniversary is a celebration of our valued partners, employers, recruitment agencies and young people who have found or still seeking for employment.

The National Employment Authority (NEA) was established in April, 2016 by an Act of Parliament, the National Employment Authority Act 2016. The Act effectively provided the legal framework and mandates for the Authority's operations. So far, it has been six years of hard work, dedication and collaboration.

We started by developing a strategic plan (2018-2022) whose implementation has made a paradigm shift towards enhancement of employment promotion interventions; increasing access to employment by the youth, minorities and marginalized groups; and efficient coordination of related programmes. In our seven years, We have been partners in making reforms and implementing labor and employment policies and programs. It is with your support that NEA's labor and employment agenda is being steadily achieved.

Since 2016, We have adopted a mantra of safe and decent work to achieve a considerable milestones in employment promotion, collection and provision of labour market information, registration and placement of job seekers, provision of vocational information, career and employment counselling and registration of private recruitment agencies.

In line with the Authority's long-term strategy of re-engineering and transforming employment centers, the authority continued to modernize, strengthen capacity as well as implement systems for measurement and reporting on employment in the job centers nationally. The centers have become one stop shop for employment services that have been expanded to cover

CELEBRATING 6 YEARS & COUNTING!

pre-departure training for migrant workers, empowerment of job seekers especially the youth, and implementation of special employment programmes for vulnerable groups

On Employment Promotion, the Authority facilitated the placement of over 200,000 jobseekers in employment, locally and abroad through the thirty (30) Country Employment Offices in 28 Counties and 624 Registered Employment Agencies. This was complemented with registration and provision of employment guidance and counselling to over 80,000 prospective job seekers.

To enhance Skills Development for Foreign Labour Markets, the Authority has been consistently equipping the workforce with the skills required in the labour markets through enhanced coordination of pre-departure training and orientation programme for outbound migrants . Further we have enhanced the implementation of pre-departure training by developing pre-departure handbooks for various labour markets and also developed and launched a website

(www.kmw.co.ke) on labour migration which has been upgraded to implement the returnee and re-integration program for migrants.

Towards the implementation of the Employment Policy and Strategy for Kenya, the Authority continued to implement the strategies outlined in the sessional paper No. 4 of 2013. We have also continued to collaborate with institutions in sharing Labour Market information to address gaps in job creations such as skills development. Additionally, we have streamlined registration and operations of Private Recruitment Agencies (PRAs) through applying strict measures in the vetting and accreditation process. More so, NEA enhanced capacity of recruitment agencies in undertaking ethical recruitment through trainings and also developed a monitoring and feedback mechanism to monitor the operations of the agencies and hold them accountable to the workers recruited.



Consultative meeting between the Cabinet Secretary, Ministry of Labour Hon. Simon Chelugui, and NEA Board Chair Person Prof. Grace Cheserek, NEA Board of Directors together with NEA Ag. DG. Edith Okoki (Mrs.) at NEA HQs Office Kasarani.

Bilateral Labour Migration Agreements have emerged as important instruments in protection of migrant workers. Towards this end, Kenya has signed four Bilateral labour agreements with the Kingdom of Saudi Arabia, State of Qatar, United Arab Emirates and recently the United Kingdom of Great Britain and Northern Ireland. These efforts have yielded results through integration and contribution to the development of the country leading to the increase in diaspora remittances to USD 3,383 Million to become Kenya's highest foreign earner, exceeding earnings from tea, coffee and tourism.

We are closely working with the Immigration Directorate to establish express counters to process passports for migrant workers. These special counters are now processing 400 passports per day for migrant workers. The number will be upscaled to 4,000 Passports per day. NEA is working out modalities of linking the Immigration data system with the NEAIMS to enhance seamless flow of information. NEA is also discussing with other government agencies with a view to linking NEAIMS with other systems.

We are also working with International Organization for Migration (IOM) in establishing an oversight mechanism and a community feedback mechanism. These

mechanisms will seek to enable continuous and rigorous monitoring of Private Employment Agencies in Kenya, ensure greater transparency in auditing these agencies and accountability in cases of human trafficking. It also seeks to give the migrant workers returning to Kenya a voice as well as ensure communities where these migrants workers are coming from can pro-actively identify and mitigate operations of unscrupulous agencies or agencies that are involved in trafficking activities.

In order to cope with changes in the digital savvy environment, we have created a system that meets the demands of this digital age. We have adopted an IT driven, customer centric policy. Our work procedures have been streamlined and further automated. We have upscaled the use of the online portal (www.neaims.go.ke), which contains useful information, resources and links on public and foreign employment services. We have also upscaled information offering on foreign employment and reinforced pre-departure training through the migrant workers website www.kmw.go.ke. The website is being expanded to accommodate additional countries. We have also enhanced awareness on the functions, programmes and activities of NEA through our corporate website www.nea.go.ke . Additionally, We have also embraced the musaned; an E-contracting platform for recruitment of domestic workers to Saudi Arabia https://tawtheeq.musaned.com.sa

As we celebrate our 6th Anniversary , my gratitude goes to the Ministry of Labour under the stewardship of Hon. Simon Chelugui for the continued guidance and support, the NEA Board of Directors who have



Caring for environment! Tree Planting Exercise by NEA Board & Staff Members at National Employment Promotion Center

been extremely helpful and encouraging and our staff for their dedication, loyalty and support. On behalf of NEA I also extend my gratitudes to all Employers for creating the much needed opportunities for our young people and lastly the Private Recruitment Agents who are registered with us, for their valued contribution which has strengthened our collaboration. I look forward to a future of more achievements and collaborations.

Edith Okoki



Ag. Director General

National Employment Authority

OUR VISION

"Employment opportunities for all

OUR MISSION

"To formulate and implement employment policies and programmes for creation of sustainable employment for all Kenyans

TO REGISTER AS..

1. A job seeker/Intern
2. Private Recruitment Agency

OR

3. Employer

Visit: www.neaims.go.ke

TALK TO NEA

Phone : +254 (020) 7855746/7
Email: info@nea.go.ke
OR
communication@nea.go.ke
Website: -www.nea.go.ke

FOLLOW OUR SOCIAL MEDIA

National Employment Authourity_ke
@nea_kenya
nea_kenya