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NEA
Weekly e-SHOT

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An Alert .....

BEWARE OF FAKE! JOB OFFERS



The National Employment Authority (NEA) reminds Kenyan job seekers to **exercise extreme caution in dealing with online job advertisements** offering supposed employment opportunities in Canada . NEA's attention was drawn to this job advertisement, "Jobs in Canada 2022 – Massive Recruitment in Kenya" **purporting to place job seekers in various job vacancies in Canada.** In the advertisement, job seekers are required to pay Ksh 850 on the **Till No: 5962839** and contact Dr. Galma Kalicha Roba on Phone **No: 0745585789** . These is a fraudulent scheme that seek to obtain money and personal details from Kenyans.

NEA strongly recommends that job seekers exercise extreme caution in respect to job offers that require them to pay any amount of money before being facilitated . Victims of such scams may also report them to the law enforcement authorities for appropriate action. NEA , meanwhile, reminds overseas job applicants to always verify job offers through the POEA NEA portal www.nea.go.ke to avoid employment scams.

NEA also encourages the public to be vigilant and immediately report any suspicious activities pertaining to online recruitment scams to NEA at **info@nea.go.ke** or contact **+254 (020) 7855746/7**



How Do you Establish whether the job offer is Real or a Hoax?

In case of employment agent, establish whether the agency:

1. Is authorized or licensed by the National Employment Authority (NEA)
2. Has proper job order
3. The person transacting business with you is legitimately connected with the licensed agency.

Verify whether the agency,

1. Has an office
2. Is registered as a Limited Liability Company by the registrar of Companies
3. Is licensed by the National Employment Authority (NEA)
4. Charges any fees or commissions.

Insist on the:

1. Actual job offers from the employer
2. Terms and conditions of employment
3. An official receipt in case of any payment made

You Should:

1. Only apply at the registered office of the recruitment agency. If the recruitment is conducted outside the registered office address, verify if it has authority issued by the Director of Employment or has been allowed to conduct recruitment activity outside their office.
2. Ask for a copy of the employment contract and study the terms and conditions.
3. Don't pay any fee unless you have been hired and signed the employment contract.
4. Always ask for a receipt corresponding to any payment

In case of individual job search establish whether:

1. Jobs are genuine from the source

   It is at times difficult to ascertain the authenticity of jobs advertised through the Website.

Therefore, it is advisable to:

1. seek more information, especially where applicants are required to pay large sums of money before processing the applications.
2. Contact the local embassy of the destination country to find out if the recruitment company is known and its reputation.

5 Easy Ways to Spot a Job Scam at a Glance

1. They ask for money



2. You recieve an email from a free account e.g gmail, yahoo, hotmail e.t.c



3. The Job advert apearing on unvarified or unproffesional website/ blog



4. Someone asks for bank details before they have made an official job offer



5. You recieve a job offer for a role you have not applied for



"IF THE DEAL IS TOO SWEET.....THINK TWICE!

OUR VISION

"Employment opportunities for all

OUR MISSION

"To formulate and implement employment policies and programmes for creation of sustainable employment for all Kenyans

WRITE TO NEA

National Employment Authority
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Seasons – Kasarani,
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TALK TO NEA

Phone : +254 (020) 7855746/7
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OR
communication@nea.go.ke
Website: -www.nea.go.ke

FOLLOW OUR SOCIAL MEDIA

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