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NEA

Weekly e-SHOT

25th-29th October 2021

The IGAD Conference on Labour, Employment and Labour Migration



The Cabinet Secretary for Ministry of Labour Hon. Simon Chelugui led a delegation to the IGAD Ministerial Labour Conference held on 21st October 2021 in Djibouti. *The purpose of the conference was to deliberate on improving regional collaboration on labour, employment and labour migration and build consensus towards a regional approach on rights based Bilateral Labour Agreements (BLAs).*

Among those in attendance included; the Prime Minister of the Republic of Djibouti, H.E. Abdoulkader Kamil Mohame; IGAD Executive Secretary, H.E. Dr. Workneh Gebeyehu, UN Resident Coordinator in Djibouti, Mr. Eric Jan Overvest, Republic of Sudan (IGAD Chair), H.E Mr. Tayser Alnuorani Mohamed Eltaybe; and Ministers in charge of Labour and Employment in IGAD Region.

In his opening remarks Hon Chelugui affirmed Kenya's commitment to creating sustainable employment and livelihood for its people. *"Kenya is currently carrying out assessment of employment opportunities in existing and potential labour markets especially for the skilled/professional cadres".* Hon Chelugui also highlighted some initiatives undertaken by the country to protect migrant workers. *"Kenya is working towards establishment of the Kenya Migrant Workers' Welfare Fund that will provide migrant workers with the necessary social protection for improved wellbeing"* said the CS.



In January 2020, Kenya had hosted Ministers of Labour from 11 countries representing EAC and Horn of Africa region which included, Kenya, Uganda, Tanzania, South Sudan, Somalia, Rwanda, Burundi, Ethiopia, Djibouti, Sudan and Eritrea through the support of IOM and ILO. The meeting was attended by AU, EAC and IGAD.

ABOUT NEA

The National Employment Authority (NEA) was established in April, 2016 by an Act of Parliament (the National Employment Authority Act 2016) . The Authority main policy priorities are the promotion of employment in all aspects of national development. Specific policy priorities are:

1. Employment creation, especially for the youth, minorities and marginalized groups
2. Provision of labour market information;
3. Re-engineering of public employment services; and
4. Promotion of foreign employment.

Regional Training on International Recruitment Integrity System (IRIS) for Recruitment Agencies



The IOM Regional Office for East and Horn of Africa and IOM Kenya convened a three days regional training on International Recruitment Integrity System (IRIS) between 26th – 28th October 2021. The training was attended by representatives of Private Recruitment Agencies (PRAs) from Rwanda, South Sudan, and Somalia as well as relevant government officials and Civil Society Organization Representatives. *Objective of the training is to transform the international recruitment industry to make it fair for workers, recruiters and employers through: Promoting greater transparency within international recruitment, Promoting the rights of migrant workers and Promoting the Employer Pays Principle.* The objectives of the training aligned with the goals set under the Global Compact for Migration (GCM), particularly strengthen international cooperation and global partnership for safe, orderly and regular migration as well as facilitate fair and ethical recruitment and safeguard conditions that ensure decent work and; the 2030 Agenda on Sustainable Development, particularly target 1 (poverty alleviation) 8 (decent work and economic growth) , 10 (reduced inequalities) 16(peace justice and strong institutions) , 17 (partnership for the goals .

While making her remarks, the Ag Director General Mrs. Edith Okoki, rallied notable stakeholders to support the successful implementation of IRIS *"We can be part and committed to this course by increasing transparency in global labour recruitment; supporting fair recruitment intermediaries and provide incentives for ethical practice by creating a level playing field; supporting businesses committed to ethical recruitment and labour supply chain transparency by providing trustworthy links to like-minded agents and availing reliable information on ethical intermediaries worldwide and enhancing capacity of all government agencies involved in the migration process, intermediaries and employers to support ethical recruitment.* She said.

The National Employment Authority (NEA) is keen on establishing strategic partnerships that would promote ethical recruitment practices that would reduce deceptive and coercive practices during the international labour recruitment processes and violations of fundamental principles and rights at work, as well as other human and labour rights.

OUR VISION

"Employment opportunities for all

OUR MISSION

"To formulate and implement employment policies and programmes for creation of sustainable employment for all Kenyans

WRITE TO NEA

National Employment Authority
National Employment Building,
Seasons – Kasarani,
P.O. Box 25780 – 00100
Nairobi

TALK TALK TO NEA

Phone : +254 (020) 7855746/7
Email: info@nea.go.ke
OR
communication@nea.go.ke
Website: -www.nea.go.ke

FOLLOW OUR SOCIAL MEDIA

National Employment Authourity_ke
@nea_kenya
nea_kenya