Issue No 4

NEA
Weekly e-SHOT

9th-13th August 2021

FY 2021/2022 Priority FOCUS

1. Recruitment of skilled workers to key labour destination countries;
2. Negotiating and signing of Bilateral Labour Agreements;
3. Protection of migrant workers and promotion of ethical recruitment of migrant workers;
4. Review the scope and functions of labour attachés and build their capacity, building linkages and synergy;

"*The National Employment Authority has adopted a bold and transformative approach in Performance Contracting towards the achievement vision 2030 & other key Government priority areas*"

Edith Okoki,
Ag. Director General

BOLD & TRASFORMATIVE APPROACH TOWARDS PERFORMANCE CONTRACTING





Kenya introduced performance contracting to improve service delivery to the public by ensuring the top–level managers are accountable for results, reverse the decline in efficiency and ensure that resources are focused on attainment of key national policy priorities of the government

This week on 9th August 2021, Hon. Simon Chelugui, Cabinet Secretary for the Ministry of Labour and Social Protection led a successful negotiation of the 2021/22 Financial Year Performance Contracts for the state corporations under his ministry namely: The National Employment Authority (NEA), The National Social Security Fund (NSSF), and The National Industrial Training Authority (NITA) at Crown Plaza hotel, Nairobi.

The 2021/22 Performance Contract is the fourth cycle in the implementation of the Third Medium Term Plan covering the 2018-2022 period. The Contract will guide the implementation of policies, Programmes, Projects and activities which are linked to the State Department Strategic Plan (2018-2022), Third Medium Term Plan (2018-2022) of the Kenya Vision 2030, Financial Year 2021/22 Budget and the Big Four Agenda.

NEA's Strategic Focus

The National Employment Authority (NEA) remains committed to contribute effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030. Attainment of this noble aspiration is however hinged on the country's ability to create sustainable employment and livelihood to the unemployed, especially the youth.

The 2021/2022 National Employment Authority's (NEA) Performance Contract has therefore adopted a bold and transformative approach towards the implementation of the Big Four initiatives, Vision 2030 Flagship projects, Post COVID-19 recovery strategies and other programs aligned to Sustainable Development Goals (SDGs) and Sector Performance Standards (SPS)

The Big Four Initiatives

To enhance employability skills required for implementation of the "Big Four' initiatives, NEA endeavours to finalize and operationalize the National Internship Policy and guidelines that provides a framework for implementation of the National Internship Programme in both public and private sectors.

Vision 2030 Flagship Projects

Job Creation

To enhance employment opportunities in the country, NEA has come up with a number of interventions and programmes. During the financial year 2020/2021, the authority facilitated placement of 57,559 job seekers. In this new financial year, the Authority endeavours to facilitate placement of 100,000 job seekers locally and abroad through county employment offices and private employment agencies. Further, the authority aims to establish job centres in eight regions in the country. During the current financial year, NEA will endeavour to exploit new labour markets such as Canada, Australia, UK and Poland.

Streamlining of Operations of Private Employment Agencies

Although the private employment agencies have continued to play a pivotal role in facilitating Kenyans to secure employment abroad, there are also challenges related to their operations. During this financial year, NEA intend to review the mechanism for licensing and monitoring recruitment agencies to ensure compliance with the set standards.

Protecting Kenyan Migrant Workers

While the Gulf region is a key labour destination country, Kenyan migrant workers continue to face numerous challenges. NEA shall pay keen attention to strategies aimed at enhancing the protection of the welfare of the migrant workers while at the same time maximizing on the benefits of labour migration, notable skills transfer and remittances.

Provision of information on Labour migration

Lack of timely and reliable labour market information system remains a major challenge in the design and implementation of employment policies and programmes. NEA will upscale strategies on collection, analysis and dissemination of labour market information to jobseekers and other stakeholders. The Authority intends to develop a predeparture information handbook for United Kingdom as well as UK country information in the Labour Migration Website (https//: kmw.go.ke). Additionally, the Authority will hold awareness forums on labour migration and foreign employment administration in Nairobi, Mombasa, Nyeri, Eldoret, Garissa and Kisumu.

Future of Work

The nature of work is rapidly changing and yet as a country we remain unprepared. The National Employment Authority (NEA) will focus on charting the country's path regarding the Future of Work by being at the frontline in jobs forecasting and providing policy direction on development of skills to match future labour market demands.

OUR MISSION

"To formulate and implement employment policies and programmes for creation of sustainable employment for all Kenyans."

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